

Job Title: Childcare Teacher

Status: Part-Time

Reports to: Childcare Coordinator

Level: Non-Exempt, Hourly

Supervisory Role: No

Revised Date: 8/14/2026

Organizational Summary:

The Church of the Good Shepherd is a gospel-centered community of believers who desire to make Jesus known, loved, and worshipped.

Occupational Summary:

The *Childcare Teacher* provides care for children (ages 12 weeks to 5 years) during CGS-sponsored events, primarily the Wednesday Morning Women's Bible Study (WBS).

The *Childcare Teacher* is a dependable, caring, and energetic childcare provider who cares for children while their mothers participate in our weekly WBS. The goal is to provide a safe, welcoming, and fun environment where children are well cared for while their moms enjoy uninterrupted time in Bible study and fellowship.

The *Childcare Teacher* collaborates closely with the *Childcare Coordinator*, the *Children's Ministry Director*, and the *Nursery Director* to provide structured care within the model established by this team.

Work Performed:

- Provide attentive and loving care for children during the Bible study.
- Supervise children and maintain a safe environment.
- Help children with snacks, drinks, and bathroom needs as appropriate.
- Comfort children who are upset or having difficulty separating from their parents.
- Clean up toys and activity areas at the end of the childcare period.
- Communicate with parents regarding any significant concerns or incidents.
- Follow all church childcare policies and safety procedures.

Success Metrics:

- Timeliness and responsiveness
- Communication effectiveness
- Overall operational efficiency
- Conflict resolution
- Decision-making and problem-solving
- Parent satisfaction

Qualifications:

Education/Training: Work requires a minimum of 1 year of experience.

OR AN EQUIVALENT COMBINATION OF RELEVANT EDUCATION AND/OR EXPERIENCE

Working Conditions:

This role typically operates in a nursery setting.

Personal Qualifications:

- Grounded and growing in Jesus Christ as personal Lord and Savior and in His Word.
- Committed prayerfully to the growth of people in their relationships with Jesus Christ as Lord and Savior to His glory and for our good.
- Possessing a humble spirit that seeks to maintain the purity, peace, and unity of the church.
- Possessing strong interpersonal skills, effective communications skills, and a discerning and welcoming spirit.